

Recruitment for Thomson Road Baptist Church

Pastor for Teochew/Chinese Service



Title

Pastor (Teochew/Chinese Service)

Job Profile

The Pastor is to shepherd congregation members in his assigned ministries through preaching, teaching, personal discipleship, prayer and personal example.

Job Summary

The position calls for an individual who is able to effectively lead the congregation ministries in recruitment, development, training, deployment and disciplinary aspects. As part of Teochew/Chinese Congregation pastoral team, supporting congregational ministries as a team player.

Based upon the needs and priorities of the church, this person may be asked to serve in one or more of the church-wide ministries.

- To teach from the pulpit on Sunday (average twice a month)
- Ministering to worshipers thru visitation, cell groups and various fellowship groups
- Teach Sunday School and Conduct Follow-up sessions for new believers
- To develop leaders for ministry
- To care for the congregation's spiritual needs
- To participate and lead church-wide ministries

Personal Qualification

- 1) Aligned with the Baptist doctrines and practices
- 2) A mature Christ-like spirit and character
- 3) Possess gifts needed to accomplish his duties and responsibilities in accordance with 1 Timothy 3:1-7 and Titus 1:5-9
- 4) Servant-shepherd with demonstrated leadership and strong record of ministry in caring, protecting, and correcting members in the bond of love, and always maintaining the unity of the body.
- 5) Exhibit humility in service and able to equip and assist in developing godly character and relationships to spread the gospel of salvation found in Christ alone and encourage God's people into Christlikeness.
- 6) Have a passion for preaching and teaching God's word, be committed to Discipleship, Prayer and Excellence in Personal, Family, and Congregational conduct.
- 7) At least 3 years of Pastoral ministry experience and proven effectiveness
- 8) Fluent in Chinese (conversant in English is a plus)
- 9) Ability to speak Teochew will be an advantage

Educational Requirements

Formal education and training from an accredited and reputable theological college recognized by evangelical Christians.

职称

传道或牧师（潮华崇拜）

职务简介

此传道或牧师须藉着讲道、教导、个人栽培、祷告和榜样来牧养潮华崇拜会众。

工作范围

他/她必须是一位能够有效地在事工的招募、发展、训练、分工和纪律上带领会众。作为潮华教牧团队的一份子，他/她也必须是一个好的团队事奉成员。

根据教会的需要，他/她可能被要求担任一个或多个教会性事工顾问牧者的职分。

- 主日崇拜的讲台事奉（平均每月两次）
- 透过探访、细胞小组和各个团契活动来牧养潮华崇拜会众
- 参与主日学教导，特别是慕道友和初信者栽培班
- 训练、培育事工领袖
- 关怀并照顾潮华会众灵命的成长
- 参与并带领全教会性的事工

个人资格

- 1) 认同浸信会的信仰立场与治会体制。
- 2) 有成熟的灵命和属灵品格
- 3) 应具有提前 3: 1-7 和多 1: 5-9 所描述的恩赐。
- 4) 仆人式的牧者，展示很强的领导能力并在关顾上具有丰富经历，以爱纠正会友始终保持教会的合一。
- 5) 在服事上谦卑，鼓励神的儿女展示基督样式的品格。
- 6) 对宣讲和教导神的话语上有热诚，委身于门训和祷告，并能在个人，家庭和会众方面有卓越表现、谦和的态度。
- 7) 至少 3 年的牧会经验
- 8) 流利的华语（也能使用英语者更为优先）
- 9) 能说潮州话将是一个优势

教育的要求

在受承认的福音派神学院完成正规神学教育。